

Yantai zone woos talent with tempting offers

Yantai High-Tech Industrial Zone in Shandong province is now looking for high-caliber personnel from both home and abroad through a series of preferential policies and considerate services to help it develop into one of China's leading high-tech centers.

A total of 50,000 skilled people to be recruited over the next five years are expected to hold high degrees and have extensive research experience in the high-tech industry, service industry and advanced manufacturing.

The zone is seeking 100 creative talents and fostering 10 internationally leading innovation-oriented teams in high-end industries such as financial services, modern logistics, biomedicine and electronic information.

About 10 of the 100 creative people recruited will be given leading roles in their sectors, which is in line with China's 1,000 Talented People Program designed to attract skilled overseas Chinese or foreigners to industrial parks and research institutes.

To support the talent program, the zone has unveiled a range of favorable policies, including startup funds, human resources support, financial services and free accommodation.

A special fund of 100 million yuan will be allocated to recruit and train the skilled workers, and another 100 million yuan will be used to promote innovative research and development.

Talented people who hold intellectual property rights will have access to 20 million yuan to help them start their career. World-class innovation-oriented teams will also be eligible for financial assistance up to 50 million yuan and concessional loans. Those who get a patent recognized abroad will qualify for 30,000 yuan rewards and 5,000 yuan for each patent approved in China.

A 1 million-sq-m technical service center is planned as a home to business incubators of all kinds and professional labs. Companies in the zone are encouraged to team with top universities to establish post-doctoral workstations, which are eligible for up to 500,000 yuan in research funding.

There is also 5 million yuan in financial assistance for new national labs, as well as 2 million yuan for engineering technology research centers, and 1 million for enterprise technology centers.

The zone's management committee also attaches great importance to personnel training and regularly organizes training workshops in cooperation with world-famed research institutes and universities. A special training fund will be allocated to outstanding workers for further study abroad or to participate in high-end academic exchange activities.

The zone is also committed to establishing an environment-friendly residential area to provide ideal living condition for workers. For talented people recruited who need to buy a house or office building, the zone will offer a provision of 1 million yuan, and if they rent they can receive 2,000 yuan monthly for five years.

There will be special teams to provide assistance with commerce registration, personnel and medical services. Professional medical teams will be on hand to provide care and regular health checkups.

The zone's officials also vow to arrange a job for the spouse of those recruited, or provide 2,000-yuan monthly subsidy for one year. Children will get favorable policies in selecting a school.

For more information, visit <http://rencai.ytgxq.gov.cn/>
Contact information:
Email: ytgxqrc@163.com
Tel: 0535-6922045